



## Mission Statement

The National Center for Institutional Diversity (NCID) represents a strategic commitment by the University of Michigan to address complex diversity issues within higher education and other major social institutions. The Center is inspired by the vision of higher education's critical role in promoting knowledge, justice, and opportunity in a diverse democracy and global economy. NCID aims to prepare people for active engagement in a diverse society and works toward building productive as well as inclusive communities at U-M and beyond.

The Center promotes national exemplars of diversity scholarship, multilevel engagement, and innovation by operating as a catalyst, venture fund, incubator, clearinghouse, publisher, and think tank. Strategic NCID partnerships bridge scholarship with social change through engagement at the campus/institutional, local/state, and national/international levels. Core priorities and activities focus on the challenges and opportunities of diversity in the broadest, richest sense — including considerations of race, ethnicity, gender, class, geography, age, culture, and viewpoints.

## Challenges and Opportunities

### *Core Strategies and Priorities*

- Diversity Issues in Scholarship and Multilevel Engagement
- Diversity Issues in Education and Institutional Transformation
- Diversity Issues in Expressive Culture, the Arts, and Media

### *Other Core Priority Areas*

- Diversity Issues in Health Disparities and Human Development
- Diversity Issues in Science, Technology, Engineering, and Mathematics (STEM)
- Diversity, Urban Revitalization, and Community Development
- Diversity Issues in Business, Organizations, and Sustainable Development
- Diversity Issues in Politics, Public Policy, and Social Justice

## Core Programs and Initiatives

Faculty and Center Fellows Programs  
Conversations, Lectures, and National Meetings  
Postdoctoral Scholars Program  
Working Groups and Proposal Development  
Arts and Social Change Programming

Strategic Campus and External Partnerships  
Critical Issues Series and Co-sponsored Ventures  
Faculty-Centered Mentoring and Pipeline Initiatives  
Exemplary Scholarship and Engagement Awards  
National Consortium for Diversity Research and Policy

## Sponsored Projects and Affiliated Programs

Promoting Equity in Higher Education  
Youth Dialogues on Race and Ethnicity in Metropolitan Detroit  
Global Intercultural Experience for Undergraduates (GIEU)

**NCID ♦ Promoting National Exemplars ♦ Bridging Research, Engagement, and Innovation**

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