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The University of Michigan
National Center for Institutional Diversity
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EDUCATION:

M.A./Ph.D. SOCIAL PSYCHOLOGY
The University of Michigan (1974/1977)

M.A./Ed.S. COUNSELING PSYCHOLOGY/
STUDENT AFFAIRS IN HIGHER EDUCATION
The University of Michigan (1971/1973)

B.S. PSYCHOLOGY/INDUSTRIAL TECHNOLOGY
Northern Arizona University (1970)

PROFESSIONAL POSITIONS:

2006–Present THE UNIVERSITY OF MICHIGAN
Professor, Center for the Study of Higher and Postsecondary
Education
Director, National Center for Institutional Diversity
Faculty Associate, Institute for Social Research/National
Poverty Center

2000–2006 UNIVERSITY OF ILLINOIS AT CHICAGO
Professor, Urban Planning & Policy/African American
Studies
Director, Institute for Research on Race & Public Policy

1991–2000 NORTHWESTERN UNIVERSITY
Associate Professor, Department of Human Development &
Social Policy/Department of African American Studies
Faculty Associate, Institute for Policy Research/
Joint Center for Poverty Research

1984–1991 UNIVERSITY OF ILLINOIS AT URBANA–CHAMPAIGN
Assistant to Associate Professor
Departments of Psychology/Educational Policy/Afro-
American Studies

1977–1984 THE UNIVERSITY OF MICHIGAN, Ann Arbor, MI

INSTITUTE FOR SOCIAL RESEARCH
Research Investigator to Study Director
Director, Postdoctoral Training Program in Survey Research

COLLEGE OF LITERATURE, SCIENCE AND ARTS
Lecturer to Assistant Professor
Department of Psychology/Afro-American and African

Studies

SELECTED ADMINISTRATIVE EXPERIENCE

Director, Institute for Research on Race and Public Policy, 2000–Present (Illinois–Chicago)
Co-Coordinator, Spencer Research Training Grant, 1998–2000 (Northwestern)
Director, Social/Behavior Sciences Scholars Program, 1997–2000 (Northwestern)
Director, Summer Academic Workshop, 1993–99 (Northwestern)
Acting Chair, Department of African American Studies, 1997–98 (Northwestern)
Coordinator, Graduate Program in Counseling Psychology, 1992–95 (Northwestern)
Director, Survey Research and Educational Policy Program, 1989–91 (Illinois)
Director, Postdoctoral Training Program in Survey Research, 1979–84 (Michigan)

PROFESSIONAL AFFILIATIONS

American Educational Research Association
American Public Health Association
American Psychological Association
Association of Public Policy and Management
National Association of Black Psychologists
National Council on Family Relations
Society for Research on Child Development
Society for Research on Adolescence
Society for the Psychological Study of Social Issues

SELECTED HONORS, AWARDS AND NATIONAL BOARDS

Honors and National Boards

Charles and Shirley Thomas Award for Distinguished Teaching and Mentoring, Society for the Psychological Study of Ethnic Minority Issues, American Psychological Association, 2006
Health Disparities Subcommittee, Advisory Committee to the Director, Centers for Disease Control and Prevention, Department of Health and Human Services, 2005–Present
National Advisory Committee, Program for Research on Black Americans, U of Michigan, 2005–Present
Advisory Board, Summer Program, Inter-University Consortium for Political & Social Research, 2005
National Advisory Board, W.E.B. DuBois Research Collective, U. of Pennsylvania, 1999–Present
Academic Scholarship Award, Black Student Psychological Association, 1993
Research Excellence Award, Urban League, 1987
Teaching Excellence Citation, University of Illinois at Urbana–Champaign, 1984
Who's Who in Black America, 1983
Outstanding Young Men of America, 1981
Exceptional Service Award, Ethnicity and Mental Health, 1979

Research/Training Fellowships and Awards

Summer Scholar Award, Project for Human Development in Chicago Neighborhoods,
Inter-University Consortium for Political and Social Research, 2005
Faculty Fellow, Institute for Policy Research, Northwestern University, 1996-97
Academic Leadership Fellow, Committee for Institutional Cooperation, 1992-93
Senior Ford Postdoctoral Fellow, 1988-89
Rockefeller Postdoctoral Fellow, 1984-86
Comparative Organizational Studies Certificate, Joint Center for Labor and Industrial
Relations,
University of Michigan-Wayne State University, 1977
Summer Research Fellow, Institute for Social Research, University of Michigan, 1976
University of Michigan Rackham Fellow, 1972-76

RESEARCH SUPPORT

2005–Present, Illinois Board of Higher Education, Comprehensive Pipeline Program (with Michael Toney)

2004–Present, NIH–NCI Center for Population Health and Health Disparities (with Richard Warneke et. al.) 2004–2005, National Science Foundation, Chicago Area Study (with Maria Krysan, Tyrone Forman et. al.) 2001–2005, Information Technology Resource Center, Acceleration Project Evaluation (with Angela Ebreo)

2003–2004, Illinois Department of Human Services, Faith–Based Initiatives (with Michael Bennett et. al.)

2002–2004, Illinois Work Force Advantage, Fathers and Families in Distressed Urban Communities

2000–2002, Illinois Department of Transportation, Workforce Diversity Survey (with Angela Ebreo)

1996–99, National Science Foundation, Social/Behavior Sciences Scholars Program

1996–99, National Science Foundation/Center for Children & Technology, NU–PEAK (with Louis Gomez)

1995–99, Spencer Foundation, Generativity in Black and White (with Dan McAdams)

1996–97, National Science Foundation, Social and Behavior Sciences Planning Grant, with Dr. Ester Jenkins and Chicago Area Alliance for Minority Participation)

1990–92, Research Board, University of Illinois at Urbana–Champaign, Coping With the College Transition: A Multi–Ethnic Survey of First Year Students

1988–89, National Research Council/Ford Foundation, Senior Postdoctoral Fellow, Quality of Black American Life: Social Psychology of Role Strain

1984–86, Rockefeller Foundation, Postdoctoral Fellow, Discouragement among Jobless Black Youth

1979–84, National Institute of Mental Health, Postdoctoral Training Program in Survey Research

1983–84, Ford Foundation, Nature and Consequences of Urban Poverty Among Black Americans, (with J. S. Jackson, G. Gurin and S. Hatchett).

1982–83, U.S. Department of Health and Human Services, Motivation and Economic Mobility of the Poor, (with G. Gurin, M. Hill and G. Duncan).

1978–83, National Institute on Aging, Intra–family Cohort Study of Black Aging, (with J.S. Jackson, et. al.).

1978–83, National Institute of Mental Health, National Mental Health Survey of Black Adults, (with J.S. Jackson, et. al.).

1977–78, Optical Society of America, A Membership Survey (with S.B. Withey)

PUBLICATIONS

Journal Articles

Fendrich, M., Bowman, P.J. and Johnson, T.P. (under review). Johnson, T.P. and Bowman, P.J. (2005). Cultural sources of measurement error in substance abuse research.

Bowman, P.J. (2006). Role strain and adaptation issues in the strength–based model: Diversity, multilevel, and life span considerations. Counseling Psychologists, 34, 118–133.

Johnson, T.P. and Bowman, P.J. (2003). Cross–cultural sources of measurement error in substance use surveys. Substance Use and Misuse, 38 (10), 1447–1490.

Orellana, M. and Bowman, P.J. (2003). Cultural diversity issues in learning and development. Conceptual, Methodological and Strategic Considerations. Educational Researcher, 32 (5), 26–33.

McAdams, D.P., Reynolds, J., Lewis, M., Patten, A., and Bowman, P.J. (2001). When bad things turn good and good things turn bad: Sequences of redemption and contamination in life narrative and their relation to psychosocial adaptation in midlife adults and students. Personality & Social Psychology Bulletin, 27,486–96

Bowman, P.J., & Sanders, R. (1998). Unmarried African American fathers: A comparative life span analysis. Journal of Comparative Family Studies, XXIX, 39–56.

Bowman, P.J. (1994). Race and criminal justice: Research, Theoretical and Policy Issues. Contemporary Psychology, 39, 1104–1105.

Journal Articles, Continued

Bowman, PJ (1990) Cultural resources among black husband–fathers. Journal of Black Psychology, 16,1–22

Fairchild, H.H., Stockard, R., & Bowman, P.J. (1986). Impact of roots: Evidence from the national survey of black Americans. Journal of Black Studies, 16, 307–317.

Bowman, P.J., & Howard, C.S. (1985). Race–related socialization, motivation and academic achievement: A study of black youth in three generation families. Journal of the American Academy of Child Psychiatry, 24, 134–141.

Bowman, P.J. (1984). A discouragement–centered approach to studying unemployment among black youth: Hopelessness, attributions and psychological distress. International Journal of Mental Health, 13, 68–91.

Bowman, P.J. (1983). Out of work and out of hope: A serious problem among blacks. World of Work Report, 8, 35–36.

Bowman, P.J. (1983). Significant involvement and functional relevance: Challenges to survey research. Social Work Research, 19, 21–26.

Neighbors, H., Jackson, J.S., Bowman, P.J., & Gurin, G. (1983). Stress, coping and black mental health. Journal of Prevention in Human Service, 2, 5–9.

Bowman, P.J., Jackson, J.S., Hatchett, S.J., & Gurin, G. (1982). Joblessness and discouragement among black Americans. Economic Outlook U.S.A., Autumn, 85–88.

Bowman, P.J. (1981). What is black psychology? Contemporary Psychology, 26, 249–51.

Bowman, P.J. (1980). Toward a dual labor market approach to black on black homicide. Public Health Reports, 95, 555–56.

Book Chapters

Bowman, P.J., Beebejaun, Y., Tedros, A., & Bowman, J.E. (forthcoming). Critical issues in transatlantic diversity research: Conceptual, sociopolitical and urban challenges. In D. Pinelli et. al. (Eds.), Understanding Diversity: Mapping and Measuring. Milan, Italy: Fondazione Eni Enrico Mattei.

Bowman, P.J., Muhammad, R. and Ifatunji, M. (2004). Skin tone, class and racial attitudes among African Americans. In C. Herring, V. Keith, and H.D. Horton (Eds.), Skin deep: How race and complexion matters in the "color-blind" era. Urbana, IL: University of Illinois Press.

Bowman, P.J. and Smith, W.A. (2002). Racial ideology in the campus community (pp. 103–20). In W.A. Smith, P.G. Altbach, and K. Lomotey (Eds.), The racial crisis in higher education: Continuing challenges for the 21st century. Albany, NY: State University of New York Press.

McAdams, D.P. and Bowman, P.J. (2001). Narrating life's turning points: Redemption and contamination (pp. 3–34). In D.P. McAdams, R. Josselson, and A. Lieblich (Eds.), Turns in the road: Narrative studies of lives in transition. Washington, DC: American Psychological Association.

Caldwell, C.H., Jackson, J.S., Tucker, M.B. & Bowman, P.J. (1999) "Culturally competent research methods in African American communities." In R.L. Jones (Ed.), Advances in African American psychology: Theory, paradigms and reviews. Berkeley, CA: Cobbs & Henry.

Book Chapters, continued

Gadsden, V. & Bowman, P.J. (1999). African American males and the struggle toward responsible fatherhood (pp. 166–83). In V.C Polite & E.W. Gordon (Eds.), African American males in school and society: Practices and policies for effective education. NY: Teachers College Press.

Bowman, P.J., & Forman, T. (1997). Instrumental and expressive family roles among African American fathers (pp. 216–47. In R.J. Taylor, J. S. Jackson and L.M. Chatters (Eds.), Family life in black America. Thousand Oaks, CA: Sage

Bowman, P.J. (1996). Naturally occurring psychological expectancies: Theory and measurement among African Americans (pp. 553–78). In R.L. Jones (Ed.), Handbook of tests and measurements for black populations. Berkeley, CA: Cobbs & Henry.

Bowman, P.J. (1996). Education and responsible fatherhood among African Americans: Socialization, Mobilization, and Allocation Challenges (pp. 13–52). In Vivian L. Gadsden & William Trent (Eds.), Transitions in the life course of African American males. Philadelphia, PA: National Center for Fathers and Families.

Bowman, P.J. (1995). Family structure and marginalization of black men: Policy implications/Commentary (Chapter 9, pp. 309–23). In M.B. Tucker and C. Mitchell–Kernan (Eds.), The decline of marriage among African Americans: Causes, consequences and policy implications. New York: Russell Sage.

Bowman, P.J. (1993). Impact of economic marginality among African American husbands and fathers (pp. 120–37). In H.P. McAdoo (Ed.), Family ethnicity: Strength in diversity. Newbury Park, CA: Sage Publications.

Bowman, P.J. (1992). Coping with provider role strain (pp. 135–54). In A.K.H. Burlew, W.C. Banks, H.P. McAdoo, & D. Azibo. African American psychology: Theory, research and practice. Newbury Park, CA: Sage Publications.

Bowman, P.J. (1991). Work life (pp. 124–55). In J.S. Jackson (Ed.), Life in black America. Newbury Park, CA: Sage Publications.

Bowman, P.J. (1991). Joblessness (pp. 156–78). In J.S. Jackson (Ed.), Life in black America. Newbury Park, CA: Sage Publications.

Milburn, N. & Bowman, P.J. (1991). Neighborhood life (pp. 31–45). In J.S. Jackson (Ed.), Life in black America. Newbury Park, CA: Sage Publications.

Bowman, P.J. (1991). Organizational psychology: African American Perspectives (pp. 509–31). In R.L. Jones (Ed.), Black psychology (3rd edition). New York: Harper Row.

Bowman, P.J. (1991). Race, class and ethics in research. (pp. 747–66). In R.L. Jones (Ed.), Black psychology (3rd edition). New York: Harper and Row.

Bowman, P.J. (1990). The adolescent to adult transition: Discouragement among jobless black youth (pp. 87–105). In V.C. McLoyd & C. Flanagan (Eds.), New directions in child development. San Francisco: Jossey-Bass.

Bowman, P.J. & Sanders, R. (1989). Black unmarried fathers across the life cycle (pp. 9–15). In J.L. McAdoo (Ed.), Empirical research in black psychology. Rockville, MD: NIMH

Book Chapters, Continued

Bowman, P.J. (1989). Research perspectives on black men: Role strain and adaptation across the adult life cycle (pp. 117–50). In R.L. Jones (Ed.) Black adult development and aging. Berkeley, CA: Cobbs & Henry.

Bowman, P.J. (1988). Post-industrial displacement and family role strains: Challenges to the black family (pp. 75–99). In P. Voydanoff and L.C. Majka (Eds.), Families and economic distress. Beverly Hills, CA: Sage Publications.

Harrison, A.O., Bowman, P.J., & Beale, R.L. (1985). Role strain, coping resources and psychological well-being among black working mothers (pp. 21–28). In A.W. Boykin (Ed.), Empirical research in black psychology. Rockville, MD: NIMH

Jackson, J.S., Tucker, M.B., & Bowman, P.J. (1982). Conceptual and methodological problems in survey research on Black Americans. In W.T. Liu (Ed.), Methodological problems in minority research. Pacific/Asian American Mental Health Center.

Selected Monographs and Reports

Bowman, P.J. & Ebreo, A. (2005). Accelerator Program Evaluation: Community Technology Centers. Chicago, IL: Institute for Research on Race and Public Policy (IT Resource Center Report)

Bowman, P.J. (2004). Faith-based Initiatives: Fathers, Families and Comprehensive Community Development. Chicago, IL: Institute for Research on Race and Public Policy (Illinois Department of Human Services Report).

Bowman, P.J. (2004). Fathers, Families and Distressed Urban Communities: Bridging Research, Public Policy and Community Development. Chicago, IL: Institute for Research on Race and Public Policy (Illinois Workforce Advantage Program Report).

Bowman, P.J. and Ebreo, A. (2004). Workforce Diversity Focused Survey and Interview: Analysis of Data from the Highway Maintenance Workers and Supervisors. Chicago, IL: Institute for Research on Race and Public Policy (Illinois Department of Transportation Report).

Massenburg, R. and Bowman, P.J. (2004). Impact of Subprime Lending on Social Disorder and Crime. Chicago, IL: Institute for Research on Race and Public Policy (U.S. Department of Housing and Urban Development Report).

Bowman, P.J. (1992). Methodological issues in research on African American males. In L.E. Gary and M.U. Mbanaso (Eds), Conference on Health and Social Behavior of African American Males. Washington, D.C: Institute for Urban Affairs and Research (U.S. Department of Health and Human Services Report).

Bowman, P.J. (1986). Work in America: Implications for families – Congressional Testimony. House Select Committee on Children, Youth, and Families. Washington, D.C.: U.S. Government Printing Office.

Bowman, P.J., Gurin, G., & Howard, C. (1984). A longitudinal study of black youth: Issues, scope and findings. Ann Arbor, MI: Survey Research Center (U.S Department of Health and Human Services Report).

Bowman, P.J. & Withey, S. (1978). Optical Society of America: Survey of Members Attitudes. Ann Arbor, MI: Survey Research Center.

Work in Progress

Books

Bowman, P.J. & Ebreo, A. Diversity and Coping: Multi-ethnic perspectives on the college transition.

Bowman, P.J. African American fathers: Bridging theory, research and public policy.

Bowman, P.J. Globalization and African American family poverty: Challenges for the 21st century.

Selected Editorial Activities

Manuscript Reviewer: Journal of Comparative Family Studies, Child Development, Journal of Research on Adolescents, American Journal of Community Psychology, Associate Editor, Journal of Black Psychology.

INVITED SCHOLARLY PRESENTATIONS

“Cross-ethnic Differences in Students’ Racial Ideology and Proposal 2: Challenges and Opportunities within a Diverse Campus Community.” The Future of Minority Studies Project and Comparative Literature, The University of Michigan, January, 26, 2007.

“National Center for Institutional Diversity Agenda Setting: Bridging Scholarship and Engagement in Health Disparities.” Center for Research on Ethnicity, Culture, and Health, School of Public Health, The University of Michigan, Ann Arbor, MI, October 19, 2006.

“Critical Issues in Transatlantic Diversity Research: Conceptual, Sociopolitical and Urban Challenges for the 21st Century.” Presentation at the International Conference on Understanding Diversity: Mapping and Measuring, Milan, January 27, 2006.

“Coping with Structural Racism: A Strength-Based Approach to Risk and Protection among Inner-City Youth. The Healthy City: People, Place and Policy: Great Cities Winter Forum, University of Illinois at Chicago, Chicago, IL., December 2, 2005.

“Psychosocial Factors in the Health Crisis facing African American Men: Bridging Theory-driven Scholarship and Engaged Intervention Research.” Presentation at the National Conference on Men’s Health, Atlanta, GA, October 8, 2005.

“Role Strain and Adaptation Challenges Facing Youth in the Child Welfare System: Implications for a Multilevel Strength-Based Intervention Agenda.” Presentation at the Congressional Black Caucus Foundation’s 35th Annual Legislative Conference Braintrust, Washington, DC, September 23, 2005.

“Achieving Health Equity for those at Highest Risk for Poor Health: Bridging Policy-relevant Scholarship and Community-based Participatory Research.” Centers for Disease Control and Prevention’s 19th National Conference on Chronic Disease Prevention and Control - Health Equity: New and Bold Opportunities to Eliminate Health Disparities, Atlanta, GA, March, 3, 2005

“African American Student Recruitment and Retention: Past, Present and Future Challenges.” 2004 Annual Conference The Illinois Committee on Black Concerns in Higher Education -- Unfinished Business: Rethinking Strategies to Achieve Brown v. Board of Education’s Promise in Illinois, DePaul University Conference Center, Chicago, IL., October, 21, 2004.

“African American Research and Public Policy: Bridging Basic Scholarship and Engaged Policy Research Activities.” International Conference on “Black in a White World: A Comparative Analysis of People of African Descent Living in Western Nations.” Bellagio Conference Center, Italy, October 12, 2004.

SCHOLARLY PRESENTATIONS, Continued

“Race, Gender and Mental Health Disparities: A Role Strain and Adaptation Approach among African American Men and Women.” Conference on Gender and the Meaning of Mental Health, Institute for Research on Women and Gender, University of Michigan, Ann Arbor, MI., October 1, 2004

“Health Implications of the Destruction of Neighborhoods: Reflections from the Institute for Research on Race and Public Policy, School of Public Health.” University of Illinois at Chicago, Chicago, IL., September 22, 2004.

“African Americans and other Black Subpopulations: Implications for Sub-ethnic Diversity and Health Disparities.” American College of Epidemiology Pre-Convention Workshop, Intercontinental Hotel, Chicago, IL, September 6, 2003.

“Fathers, Family Poverty and Child Well-being in Distressed Urban Neighborhoods: Toward a Family-centered Community Development Agenda.” Congressional Black Caucus Foundation Children and Poverty in the Child Welfare System Forum, Washington, D.C, September 13, 2002

“Race and Public Policy Debates in the United States: Challenges for the Social Sciences and Humanities in the 21st century.” Presentation at the International Conference on “Crossroutes: The meaning of race in the 21st century. Cagliari/Sardinia, Italy, March 25th, 2001.

“Inter-Racial vs. Intra-Ethnic Socialization among African American Adolescents: Quantitative and Qualitative Findings.” Presentation at the Biennial Meeting of the Society for Research on Adolescents, Chicago, IL, April 1, 2000.

“Racial Segregation, Ideology and Affirmative Action Attitudes: A Cross-Ethnic Study of College Students.” Presentation at the Biennial Meeting of the Society for Research on Adolescents, Chicago, IL, April 1, 2000.

“Ties That Bind: Generative Contributions and Timeless Values of an African American Scholar.” Presentation at the Annual Meeting of the Association of Black Sociologists, Chicago, IL, August 1999.

“Opposition to Race-targeted Policies in Higher Education.” Presentation at the American Educational Research Association Annual Meeting, Montreal, Canada, March, 1999.

“African American Boys, Youth and Men: A Life Span Model of Role Strain and Adaptation.” A Round Table Presentation at the Village Foundation, Alexandria, Virginia, September 24th, 1998.

“African American Fathers, Mothers and Child Wellbeing: Instrumental and Expressive Role Issues.” Presentation at the National Center for Fathers and Families. University of Pennsylvania, April 24th, 1998

“African American Family in the Post-Industrial Era: Implications for Classroom Teachers.” Presentation at the African American Studies and Research Program, University of Illinois at Urbana-Champaign, January 27th, 1998.

"Chronic Roles Strains among African Americans: Challenges for Urban Educational Research and Development." Presentation at the Center for Urban Educational Research and Development. University of Illinois at Chicago, January 20th, 1998.

"Multiple Contexts of Fatherhood and Motherhood among African Americans: A Comparative Analysis of Instrumental and Expressive Roles." Presentation at the 58th Annual Conference of the National Council on

SCHOLARLY PRESENTATIONS, Continued

Family Relations: Fatherhood and Motherhood in a Diverse and Changing World, Arlington, VA, November 10th, 1997.

"Internet and Equity in Education" Symposium Chair at the 105th Annual Convention of the American Psychological Association, Chicago, Illinois, August 16th, 1997.

"African American Manhood Development – Cultural, Racial and Sociopolitical Considerations." Discussant at the 105th Annual Convention of the American Psychological Association, Chicago, Illinois, August 18th, 1997.

"Fathers, Families and Poverty Research: Implications for Child Well-Being." Presentation at the Biennial Meeting of the Society for Research on Child Development, Washington, DC, April 1st, 1997.

"Young Fathers -- Understanding and Enhancing Paternal Involvement in High-Risk Families." Discussant at the 105th Annual Convention of the American Psychological Association, Chicago, Illinois, August 16th, 1997.

"Research on Learning Styles among African American Students." Symposium Chair at the American Educational Research Association Annual Meeting, Chicago, Illinois, March 25th, 1997.

"Education and Responsible Fatherhood among African Americans: Instrumental and Expressive Role Challenges." Presentation at the American Educational Research Association Annual Meeting, Chicago, Illinois, March 28th, 1997.

"Family Roles and African American Fathers: Life Cycle, Cohort and Policy Issues." 58th Annual Conference of the National Council on Family Relations, Kansas City, MO, November 10, 1996.

"African American Fathers in the Post-Industrial Era." Children, Families and Adolescence Program, Institute for Policy Research, Northwestern University, November 22, 1996.

"Father Presence Matters: Commentary on Review of the Literature." Fathers and Families Roundtable Series, National Center for Fathers and Families, University of Pennsylvania, March 19th, 1996.

"The African American Family: Socio-Economic Factors in the Post-Industrial Era." 20th Century Afro-American Literature: National Endowment for the Humanities Workshop, Champaign, IL., Nov. 4, 1995.

"Work and Family Issues among African Americans: Bridging Theory, Research and Action Agendas, Conference on Work and Family in the 21st Century, John Hopkins University, May 10th, 1995.

"Education and Responsible Fatherhood among African Americans: Socialization, Mobilization and Allocation Challenges." Annual Meeting of the American Educational Research Association, San Francisco, April 21st, 1995 (with Vivian Gadsden).

"Life Cycle Issues among African American Fathers: Theoretical, Research and Social Policy Considerations." Biennial Meeting of the Society for Research on Child Development, March 30th, 1995.

"African Americans in the Postindustrial Era: The American Dilemma and the Emerging Underclass Debate." Summer Institute on the African American Experience, University of Illinois at Urbana-Champaign, July 22nd, 1994.

"Education and Responsible Fatherhood among African Americans." American Educational Research Association, New Orleans, April 8th, 1994.

SCHOLARLY PRESENTATIONS, Continued

"Stress and Mental Health among African American Males: Bridging Theoretical, Research and Intervention Agendas." College of Human Medicine, Michigan State University, March 13th, 1994.

"Economic Dislocation and Family Role Strains: Cross-Ethnic Challenges for California." University of California, Center for Family Studies, Riverside. March 10th, 1994.

"The Crisis among Black Fathers in Post-Industrial America: Bridging Ideological, Social Science and Policy Agendas." Chicago Association of Black Social Workers Conference, Kennedy King college, Chicago, Illinois, February 24th, 1994.

"Counseling African American Males: Bridging Theory, Research and Action Agendas. Winter Roundtable on Cross-Cultural Counseling and Psychotherapy, Columbia University, New York, February 18th, 1994.

"Diversity Issues in the New Faculty Role Transition: Challenges, Strategies and Prospects." Department of Psychology. University of Michigan, Ann Arbor, Michigan, March 20, 1993.

"King's Dream: Current Challenges and the Call." Keynote Address. Millar Chapel Candlelight Service. Northwestern University. January 15, 1993.

"Publication and the Tenure Review Process: Challenges for Black Psychologists. Annual Convention of the Association of Black Psychologists. Denver, Colorado, August, 1992.

"Quantitative Research Training: Inter-University Consortiums and Historically Black Colleges." Department of Psychology, Florida A. & M. University, FL, Dec. 6, 1991.

"Cultural Diversity Issues in Psychology: Theoretical Challenges, Research and Training Opportunities." Department of Psychology, University of Missouri, November 15, 1991.

"African American Perspectives in Psychology: Theory, Research and Clinical Implications." Department of Psychology, Georgia State University, Atlanta, GA, November 8, 1991.

"Black Fathers in Postindustrial America: Research Issues and Challenges for the 21st Century." Conference on the Black Family in America. University of Michigan, Ann Arbor, February 1991.

"Quantitative Research in African-American Studies: Social Psychology of Role Strain and Adaptation." Inter-University Consortium for Political and Social Research, University of Michigan, August 1990.

"Sociocultural Factors in Black Adolescence: Research, Theory and Policy." Biennial Meeting of the Society for Research on Adolescence, Atlanta, GA, March 1990.

"Chronic Role Strains Across the Life Cycle: Theory and Research." Department of Human Development and Family Studies, University of Illinois, February 1990.

"Ethnic Differences in Parent Role Strain Processes: Theory, Research Literature and Directions." Social Science Research Council, New York, February 1990.

SELECTED SERVICE ACTIVITIES

UNIVERSITY-BASED RESEARCH ORGANIZATIONS

External Member, Human Subjects Research Review Board, Chicago State University, 2004–Present

Consultant, National Center for Fathers and Families, University of Pennsylvania, Philadelphia, 1996–Present.

Consultant, Program for Research on Black Americans, Institute for Social Research, Ann Arbor, MI (1985–Present).

Consultant, University of Chicago/Center for Successful Child Development/Ounce of Prevention Fund/Beethoven School Project, 1987–97.

Consultant, Center for Research on the Education of Students At-Risk, John Hopkins University/Howard University (1–95).

Consultant, David Walker Research Institute, Michigan State University (3–94).

Consultant, Center for Family Studies, University of California, Riverside (3–94).

Consultant, African American Males: Contemporary Values, Attitudes and Perceptions of Manhood, Institute for Urban Affairs and Research, Howard University (1993).

Consultant, Summer Program in Quantitative Methods, Inter-University Consortium for Political and Social Research, University of Michigan (8–90)

Consultant, Minority Biomedical Research Program, University of Arkansas (6–89)

Consultant, Michigan Prevention Intervention Research Center, University of Michigan, Ann Arbor, MI (1984–86).

Consultant, National Survey of Black College Students, University of Michigan, (1985).

Consultant, Depressive Symptomatology Study, Institute for Urban Affairs and Research, Howard University (1985).

LOCAL EDUCATION AND COMMUNITY DEVELOPMENT ORGANIZATIONS

Consultant, Youth and Community Development Initiatives, Pastors of Englewood, 2003–Present.

Member, University of Illinois at Chicago/External Community Pipeline Network, 2003–Present

Member, Board of Directors, West Humbolt Park Family & Community Development Council, 2001–2006.

Consultant, Summer Institute for Public School Teachers, African American Studies and Research Program, 1994–1998.

Consultant, Urban Extension Centers: Youth Development Initiatives, Delta College, University Center Michigan, 1997–98

Consultant, Chicago Area Alliance for Minority Participation Planning Committee, Chicago State University, 1996–98

Consultant, Violent Juvenile Offender Research and Development Project, Wayne County Department of Social Services/Department of Justice (1985–1990).

STATE/FEDERAL GOVERNMENT, RESEARCH AND POLICY ORGANIZATIONS

Member, Illinois Brown vs. Board of Education Initiative, Research and Writing Committee, 2004–2005

Consultant, 7th Congressional District of Illinois, Congressional Black Caucus Brain Trust, 2003–2005.

Consultant, Centers for Disease Control and Prevention, Atlanta, Georgia, June 1997; 2004; 2005

Presenter, Multicultural Education Forum, Illinois Board of Higher Education, Springfield, February 1991.

Panel President, "Leadership in Minority Higher Education." 6th Annual Minority Urban Education Forum, University of Illinois at Chicago, February 1989.

Presenter, "Post-industrial Trends and Intrafamilial Dynamics." Forum on Social Policy and the New American Family, The Peter E. Heller Program on Innovation in Social Policy, New York, New York, February 1988.

Consultant, Illinois Committee on Black Concerns in Higher Education (1987–88).

Testimony, U.S. House of Representatives, Select Committee on Children, Youth and Families, Washington, DC (1986).

Presenter, "Unemployment and Black Americans: Theoretical, Research and Policy Issues," Conference of the Michigan Democratic Caucus, Flint, MI (4–86).

Presenter, "Coping with Barriers to Intergenerational Mobility: Pro-Active Socialization." Congressional Black Caucus Foundation Family Research Conference, Washington, DC (10–84).

Presenter, "Black Husband-Fathers: Displacement, Role Strain and Family Life." Congressional Black Caucus Family Research Conference, Washington, DC (10–84).

NATIONAL/PROFESSIONAL ORGANIZATIONS

Mentor, American Educational Research Association, Postdoctoral Fellowship Program, 2004–2005.

Member, Research and Scholarship Committee, The Village Foundation, Washington, DC, 1998–2000.

Consultant, American Psychological Association, Urban Initiatives with the Private Industry Council of New York and New York City Employment Department, 1996–97.

Reviewer, National Science Foundation Graduate Research Fellowship, Psychology Panel (2–90/2–93).

Panel Organizer, Research Funding Strategies: Private, Public and Institutional Sources. Ford Foundation Conference of Minority Doctoral and Postdoctoral Fellows, National Academy of Sciences (11–90)

Consultant, Program for Research on the Urban Underclass, Social Science Research Council, New York (2–90).

Member, Work Group on Problems Among Black Males in America, Board of Social and Ethical Responsibility, American Psychological Association (1986–89).

Member, Task Force on Black Families, National Association of Black Psychologists (1985–87).

Consultant, Urban League: National Research Office/Detroit Affiliates (1984–1987).

INTERNATIONAL ORGANIZATIONS

Collaborator, Sustainable Development in a Diverse World (SUS.DIV) Network, 2005–Present

Collaborator, Cultural Diversity in Europe: A Series of Conferences (EURODIV) Initiative, 2005–Present

Collaborator, Diversity Initiatives/CUPPA International Partnership, 2004– Present

Collaborator, Bellagio Study Group on People of African Descent Living in Western Nations, 2004–Present

Collaborator, People’s Assembly/ PEOPLE Programme Transatlantic Initiatives, 2001–Present

Participant, Society for the Psychological Study of Social Issues Delegation to South Africa, January 2005

Collaborator, Study Group on Social Science and Public Policy Perspectives, Cross-National Initiative on Race in the 21st Century, Collegium for African American Research, 2001–2003

Participant, Association of Black Psychologists Delegation to Ghana, August 2000

SELECTED UNIVERSITY SERVICE

University of Michigan

Member, Divesity Blueprints Taskforce, Educational Outreach and Engagement Subcommitee (2006–Present)

Coordinator, Dissertation Support Netork, National Center for Institutional Diversity (2006–Present)

University of Illinois at Chicago

Member, Planning Committee, Chicago Area Study (2002–Present)
Member, Faculty Advisory Committee, Survey Research Laboratory (2002–Present)
Member, Campus–Wide Health Disparities Planning Network (2005–2006)
Member, Search Committee, Director of the Jane Addams Hull House Museum (2005–2006)
Member, Graduate College Executive Committee (2004–2006)
Member, Executive Committee, College of Urban Planning and Public Affairs (2002–2006)
Chair, Chancellor’s Committee on the Status of Blacks (2002–2005)
Chair, Senior Social Science Faculty Search Committee, African American Studies (2002–2003)
Chair, Ph.D. Program Committee, Urban Planning and Policy Program (2001–2003)
Member, Associate Provost Search Committee (2002–2003)
Member, Planning Committee, Changing Terrain of Race and Ethnicity Conference, 2000–2002
Member, Dean Search Committee, College of Urban Planning and Public Affairs, (2001–2002)
Member, Vice Chancellor for Research Search Committee (2000–2001)

Northwestern University

Member, General Faculty Committee (1996–2000)

Member, Task Force on Underrepresented Minorities (1996–2000)

Member, Summer Research Opportunity Program Selection Committee (1993–2000)

Member, University Diversity Committee, Provost Office (1992–2000)

Member, Advisory Committee, African American Student Affairs (1992–2000)

Member, Working Group on Pre-College Programs (1997–1999)

Member, Program Review Committee for African American Studies (1996–98)

Member, University Minority Fellowship Committee, The Graduate School (1994–96)

Member, Accreditation Study Group on Advising and Counseling, Provost Office (1993–94)

Member, University Workgroup on Counseling and Psychological Services (1993–94)

Faculty Representative, Setting Sights: Admissions Recruitment Program (Spring 1992)

Panel Member, Diversity and Student–Athletes, Big Ten Rules Committee Conference, (1992)

Member, Dean Search Committee, School of Education and Social Policy (1998–1999)

Member, Executive Committee, Education and Social Policy (1993–96)

Member, Strategic Planning Committee/Dean's Cabinet (1993–95).

Member, Faculty Promotion Review Committee (1992–95).

Co-Chair, Senior Faculty Search Committee, Counseling Psychology (1994–95)

Member, Task Force on Teaching, Education and Social Policy (1992–93).

UNIVERSITY TEACHING

University of Illinois at Chicago (2000–2006)

Urban Planning and Public Policy

Race and Policy Research Seminar
Advanced Research Practicum in Public Policy
Urban Planning and Policy Studio

African American Studies

Research Methods in African American Studies
Research Practicum in Race and Public Policy

Northwestern University (1991–2000)

Public Policy, Education and Psychology

Spencer Proseminar in Education and Social Policy
Methods for Observing Human Behavior
Family Research and Policy Seminar
Socializing Institutions and Contexts
Research Proseminar in Counseling Psychology
Counseling and Consultation in Higher Education
Cultural Diversity Issues in Psychology

Ethnicity and Generativity During Young Adulthood

African American Studies

African American Children and Families: Theory, Research and Policy
Race and the Underclass Debate
Race and Policy Research Practicum

University of Illinois at Urbana-Champaign (1984-1991)

Psychology and Educational Policy Studies

Introduction to Psychological Statistics
Research Methods in Social Psychology: Natural Settings
Cross-Cultural Issues in Role Strain and Cognitive Adaptation
Survey Research and Higher Education Policy
Urban Education and Policy Issues
Ethnicity and Coping During the College Transition

African American Studies

Social Science Perspectives in African American Studies
Race, Ethnicity and College Student Development
Research Practicum in African American Studies

University of Michigan (1971-1986)

Psychology

Experimental Psychology Laboratory
Survey Research Methods
Psychology as a Social Science
Attitudes and Social Behavior (Attitudes and Organizational Behavior)
Racial Attitudes and Social Inequality
Stress and Coping: Social Psychological Perspectives

Afroamerican and African Studies

Introduction to African American Studies
Psychological Aspects of the Black Experience (Coping With Stress in Black America)
African American Family

Recent Teaching of Specialized Workshops

“Methodological Issues in Quantitative Research on Race and Ethnicity,” Summer Program in Quantitative Methods, Inter-University Consortium for Political and Social Research, Summer, 2006

Chicago Teachers-as-Scholars Seminar, Globalization and African Family Poverty: Implications for Strength-based Educational Interventions, May, 2006