



**The University of Michigan  
NATIONAL CENTER FOR INSTITUTIONAL DIVERSITY (NCID)  
POSTDOCTORAL FELLOWSHIP PROGRAM  
2010-2011 ACADEMIC YEAR**

The National Center for Institutional Diversity (NCID) at the University of Michigan is accepting applications for its *Institutional Diversity Postdoctoral Fellowship Program* for the 2010-2011 academic year. This university-wide, interdisciplinary initiative seeks to advance the Center's national commitment to institutional diversity as well as its strategic agenda to bridge exemplary scholarship with multilevel engagement and innovation. This fellowship program is designed to help promote outstanding faculty candidates with strong commitments to diversity at U-M or other major universities. A successful applicant will be attractive as both an NCID fellow and a tenure-track or research faculty member. For example, successful candidates could have the opportunity for a full-time fellowship at NCID before starting a tenure-track position.. Applications will be evaluated by representatives from both NCID and a relevant U-M academic unit, including a potential faculty mentor.

**The fellowship recruitment process will begin in August 2009 with an application deadline of November 1, 2009, for a possible Fall 2010 start date.** We anticipate awarding at least one fellowship for a duration of one year. Applications are especially welcome from scholars with interests that reflect the NCID strategic agenda, including: (a) innovative scholarship, research, or creative work on some aspect of diversity in the broadest sense; (b) bridging interdisciplinary scholarship with innovation to address challenges and opportunities of diversity; and (c) building partnerships among scholars and policy-relevant leaders engaged in social change activities at campus/institutional, local/state, or national/global levels. We especially invite applications from outstanding candidates whose interests in diversity issues cross interdisciplinary boundaries in eight core NCID priority areas:

Basic Scholarship & Multilevel Engagement  
Expressive Culture, the Arts & Media  
Science, Technology, Engineering & Mathematics  
Urban Revitalization & Community Development

Education & Institutional Transformation  
Health Disparities & Human Development  
Organizations & Sustainable Development  
Politics, Public Policy & Social Justice

Information on these priority areas is available at [www.ncid.umich.edu/about/core.shtml](http://www.ncid.umich.edu/about/core.shtml). In support of a broader university-wide interdisciplinary initiative, there is also a particular interest in candidates who can help develop greater campus capacity for national prominence in the critical area of **Diversity Issues in Urban Revitalization and Sustainable Development**.

Applicants may directly apply to the program. Senior faculty members from Michigan or other major universities are invited to nominate candidates who demonstrate outstanding scholarly promise and commitment to diversity. Nomination letters should include the candidate's curriculum vitae and contact information as we will ask nominees to submit application materials.

We are especially interested in attracting scholars who received doctoral degrees or postdoctoral training from institutions OTHER THAN the University of Michigan. *Detailed information regarding the application process is available at [www.ncid.umich.edu/fellows/postdoc.shtml](http://www.ncid.umich.edu/fellows/postdoc.shtml). Application materials and nomination letters should be sent to [NCIDpostdoc@umich.edu](mailto:NCIDpostdoc@umich.edu)*

Required application materials will include: (1) a letter (interest in the NCID fellowship and scholarly/professional achievements that demonstrate strong potential for success in a faculty position), (2) curriculum vitae, (3) a statement of proposed research to be conducted during the fellowship year, (4) a statement explaining how the applicant's research and/or teaching will contribute to both NCID **and** a related U-M academic unit or research center, and (5) three letters of recommendation.

The University of Michigan is an Affirmative Action/Equal Opportunity Employer.